



Situational Leadership

Leadership is a comprehensive word. This training module aims to provide insight and tools for this complex role. The role is complex both in normal circumstances and in abnormal situations. Different aspects are covered; relationship- or task oriented leadership, directive or democratic leadership styles. Who is responsible for decisionmaking? In an interactive way we show what is necessary or even required and what is effective in which situation. During the training the participants experience and learn that a flexibility in leadership style is required in order to be a true and effective leader.

YES Human Factors Ltd does this with the help of very experienced trainers and teachers with a background in management (operational and HR), psychology, organizational development and change management. The practical experience of decades comes from different organizations, such as Siemens, Royal Air Force, KLM, Martinair, Ministry of the Interior, police etc.

YES Human Factors Ltd provides training within the following market segments: health care (hospitals), coast guard, process industry, IT, safety organizations, banks and aviation.

We kindly invite you to participate in this interactive, practical and inspiring program.

**Han van der Meer and Jean-Pierre Kahlmann,
Partners YES Human Factors Ltd**

Situational Leadership

Situational Leadership is specifically designed for professionals and managers who want to grow in their organizations and contribute to a safe, effective and efficient work environment.

Description

The training provides insights and also tools so that one can apply the, situationally required, different leadership styles.

Program

09.00 Welcome with coffee
09.30 Leadership Task- and or relation oriented
10.30 Trust versus Control
11.00 Break
11.15 Leadership in Abnormal Situations
12.15 Apollo 13 videos
12.45 Lunch
13.30 Movie: "Turn the ship Around
13.45 Exercise: who takes the decision in your case
15.00 Break
15.15 Practical exercise: Positive Behavioral Characteristics of Leadership
16.40 Evaluation and conclusion
17.00 End

Questions and registration

For more information and to register, please contact:

- Han van der Meer, partner + 31 6 23 915 971
- Jean-Pierre Kahlmann, partner + 31 6 53 139 981

Or send an email to info@yeshumanfactors.nl

Overview

Situational Leadership

Duration program

1 day

Dates

In consultation

Group size

3- 12 participants

Location

YES Human Factors
Voorstraat 2
5353 KE Dienen

Or

In consultation In-company or in the vicinity of your home and/or workplace

Costs

€ 540,- excl. VAT per participant

Course material, coffee, tea and lunch are included