



## Group Dynamics

In addition to the task that you have to perform as a professional with your team, there is also the relationship you have with your colleagues. How do you relate to each other when you communicate and work together? The dynamics in your team can have a serious negative effect on the team performance or, on the contrary, lead to unexpectedly good results.

Understanding these dynamics, both your own and those of your environment, can help you to positively influence the cooperation and to adjust it where necessary.

In this training we look at:

- Diversity and inclusiveness,
- Desired and undesired behaviour,
- Power, politics and influence.

YES Human Factors Ltd does this with the help of very experienced trainers and teachers with a background in management (operational and HR), psychology, organisational development and change management. The decades of practical experience comes from different organizations, like Siemens, Royal Air Force, KLM, Martinair, Ministry of Internal Affairs, police etc.

YES Human Factors Ltd provides training within the market segments: hospitals, coastguard, process industry, IT, safety organizations, banks and aviation.

We kindly invite you to participate in this interactive, practical and inspiring program.

**Han van der Meer and Jean-Pierre Kahlmann,**  
**Partners YES Human Factors Ltd**

## Group Dynamics

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The module Group dynamics is specially developed for professionals and managers who want to grow in their organization and contributes to a safe, effective and efficient working climate.

### Description

The training provides insights but also tools how to positively influence group dynamics.

### Programme

#### Day 1

09.00 Welcome with coffee  
09.30 Personal diversity  
11.00 Break  
11.15 Diversity and exclusivity  
12.45 Lunch  
13.30 Desired and undesired behaviour  
15.00 Break  
15.15 Empathic ability  
16.40 Evaluation and conclusion  
17.00 End

#### Day 2

09.00 Welcome with coffee  
09.30 Transactional Analysis  
11.00 Break  
11.15 Power, politics and influence  
12.45 Lunch  
13.30 Power, Politics and Influence  
15.00 Break  
15.15 Collective Ambition  
16.40 Evaluation and conclusion  
17.00 End

### Questions and registration

For more information and to register, please contact:

- Han van der Meer, partner + 31 6 23 915 971  
- Jean-Pierre Kahlmann, partner + 31 6 53 139 981

Or send an email to [info@yeshumanfactors.nl](mailto:info@yeshumanfactors.nl)

### Overview

Group Dynamics

### Duration program

2 days

### Group size

3-12 persons or by arrangement

### Dates

In consultation

### Location

YES Human Factors  
Voorstraat 2  
5353 KE Dieden

Or

In consultation In-company or in the vicinity of your home and/or workplace

### Costs

€ 1080,- excl. VAT per participant  
Excluding rent, overnight stay, etc.

Course material, coffee, tea and lunch are included